



West Country Milk Consortium Ltd  
Grenadier Road  
Exeter  
EX1 3QF  
Tel: +44 (0)1392 350000  
Fax: +44 (0)844 880 5490  
www.wcmilk.co.uk

## WEST COUNTRY MILK CONSORTIUM LIMITED MODERN SLAVERY STATEMENT

West Country Milk Consortium Limited (the "Company") is a company registered in England and Wales. The company links the dairy supply chain across the country, by arranging dairy and morning goods deliveries to customers through a network of dairies.

The Company recognises that modern slavery is a crime that can take many forms such as slavery, servitude, forced and compulsory labour and human trafficking. The Company has a zero tolerance approach to modern slavery both within its own business and in its dealings with other organisations in adherence to local and national laws.

The Company is committed to working with its suppliers to build greater transparency within its supply chains. The Company itself commits to acting ethically and expects the same from those with whom the Company does business. The company requires its suppliers to confirm annually that they have complied with applicable laws and regulations and the Company's policies, including as a minimum meeting the standards set out in the Company's Ethical Trading Policy, which include steps to prevent modern slavery. If there is a breach, suppliers are required to report the incident to the appropriate authorities and the Company promptly.

Employees of the company are aware of the need to ensure that modern slavery is not occurring in its supply chains and within the company. The Company actively encourages its employees to report any activity they believe to be unlawful and/or in breach of the Company's policies and standards.

The Company would address any failure by a supplier to meet the Company's standards, or any potential breach reported by a member of staff, on a case by case basis. Organisations that fail to meet the Company's standards may jeopardise their ability to continue to do business with the Company and, ultimately, the Company may cease trading with any such supplier.

The Company has comprehensive HR policies and standards to enshrine compliance with legislation and fundamental rights at work including: freedom of association, freedom of movement, dignity at work and prevention of discrimination throughout employment. The company also prohibits any threat of violence, harassment and intimidation in the workplace and outside.

The Company checks the eligibility of all its staff to work in the UK, prohibits the confiscation of workers original identification documents and pays the living wage to its employees. West Country Milk prohibits the use of worker paid recruitment fees and prohibits any use of child labour.

The company recognises and abides by the rights of its workers to terminate employment and prohibits any compulsory overtime.

The Company's policies and standards are readily available to its staff and the relevant staff are trained on these policies'.

The Company's Board of Directors has ultimate responsibility for implementation of the Company's policies, including those that relate to ethical trading and modern slavery.



Registered Office  
Rundale Barn, Rectory Lane, Cromhall, Wolton under Edge, GL12 8AN  
Registered in England Number 4032869  
VAT Number 777 3511 07





The Company regularly reviews its policies and processes to monitor and identify risks and with a view to ensuring transparency within its supply chains and that those with whom the Company does business are upholding the required legal and ethical standards.

This statement has been considered and approved by the Company's Board of Directors on 22nd February 2022.

**David Crocker & Howard Marshall**

**Directors**

**22<sup>nd</sup> February 2022**

